

HEALTHCARE ASSISTANT PRACTITIONER APPRENTICESHIP

There were 1.75 million paid jobs in adult social care in England in 2009. Of these, 1.61 million are directly employed at a place of work and 140,000 are employed by agency, bank and pool workers, volunteers, students and others including the self-employed. The majority of these roles are at operational level, for which the Level 2 Care Worker and Level 3 Lead Care Worker apprenticeship is suitable. However this Higher Apprenticeship is for care workers at a higher level in order that they can meet service and delivery demands and lead/manage the workforce.



Higher Apprentices will be working as managers of staff and/or services in general residential and non-residential settings; as advanced practitioners with a high level of knowledge of care provision activities or a specific specialism; as managers of specialist services with a specialist knowledge of particular adult social care provision and requirements, as a Business Development Manager starting and growing a new business and/or developing an existing business and/or supporting an employer to achieve any of these objectives.

Key responsibilities may include: creating and delivering operational plans, managing projects, leading and managing teams, managing change, financial and resource management, coaching and mentoring.

Roles may include: Care Broker, Care Manager, Unit Manager, Line Manager and Residential Warden.

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Entry Requirements:

- Learner must be in full time employment in a managerial role within the healthcare sector.
- Care Certificate (desirable)
- Level 2 in English and Mathematics (desirable)

Duration:

- It will typically take 12—18 months to complete this apprenticeship

Qualification:

- Combined Knowledge and Competence based Level 5 Diploma for Lead Adult Care Worker
- The apprentice will need to complete a Care Certificate for this standard
- Level 2 in English and Mathematics

Progression FROM the Higher Apprenticeship

Learners may progress from this pathway onto further qualifications specific to their work context. A wide range of qualifications are available for use within the social care sector. Apprentices can also move to other parts of the sector, for example from adults' advanced practice to adults' residential management. They can also move to the Children and Young People's Workforce sector or the Health sector, completing additional sector and job-relevant units available on the diploma. They may also seek recognition of their prior learning in the QCF to achieve entry, credit transfer or advanced standing for a higher education qualification at a University.

